

ChevronTexaco

October 22, 2003

To Whom it May Concern –

I had the good sense and fortune to hire Erick Betancourt as project manager for our Web team here at ChevronTexaco's Information Design and Consulting group a little over a year ago.

From the very first day, he hit the ground not only running, but sprinting. Erick and I have worked closely as a team during this entire time and he has always provided exactly what was needed and asked of him in a timely and professional manner.

He is very accurate at estimating projects and anticipating schedules, and he is very successful at managing projects to come in on time and on budget. Erick interfaces well with a wide variety of team members and clients, ranging from very sophisticated, to those who know what they want, but have no idea of how to make it happen.

In our case, he managed a team of up to six developers, a designer, and quality assurance.

One of Erick's greatest strengths is problem solving. He is able to listen to a client's vision, quickly understand what they need, and offer them a solution that usually exceeds their expectations. He also has an excellent understanding of technology and how to use it to maximize results.

Frankly, I don't want to see Erick leave. He has become my right arm and I have always been able to depend on him. However, I fully understand and respect his need to explore other options and am jealous of your potential to have him on your team.

If you are looking for an excellent addition to your team, Erick is an outstanding choice! If you require more information, please feel free to call me: (925) 842-3862, or email: klarue@chevrontexaco.com.

Sincerely,



Kolisa Larue
Account Manager,
Information Design & Consulting